Company number: 3780243

Charity Number: 1079986

Church Action on Poverty Ltd

Report and financial statements For the year ended 31 March 2020

Reference and administrative information

for the year ended 31 March 2020

Company number 3780243
Charity number 1079986

Registered office and operational address Unit 28

Waters Edge Business Park

Modwen Road

Salford M5 3EZ

Trustees Trustees, who are also directors under company law, who served during the year

and up to the date of this report were as follows:

Alison Jackson Chair Andrew Connell Lydia Groenewald Treasurer John Allison-Walsh

Phil McGrath Vice Chair

Norbert Mbu-Mputu (Resigned 2 November 2019)

David Primrose Richard Machin

Helen Hood (Resigned 2 November 2019)

Anthony Woods Sandra Dutson

Stef Benstead (Appointed 14 June 2019)

Martin Green Margaret Cairney

Secretary Susan Cockerill (resigned 15 November 2019)

Kathryn Cheetham (appointed 15 November 2019)

Key management

personnel Niall Cooper Director

Sue Cockerill Programme Manager (resigned 15 November 2019)

Kathryn Cheetham Programme Manager (appointed 01 November 2019)

Staff Gavin Aitchison, Marcia Brown, Kathryn Cheetham, Annie Connolly,

Janet Gee, Felicity Guite, Joyce Kay, Laura Jones, Gloria Martin, Gillian Oliver,

Benjamin Pearson, Liam Purcell, Sarah Purcell, Andy Turner

Volunteers Jenny Lazarus, Tom Hibbert

Bankers National Westminster Bank plc CAF Bank

11 Spring Gardens 25 Kings Hill Avenue

Manchester, M2 1FB West Malling

Kent, ME19 4JQ

Nationwide Building Society Triodos Bank
Pipers Way Deaneary Road

Swindon, SN38 1NW Bristol BS1 5AS

Independent

Examiner James Gore-Langton FCCA DChA

Slade & Cooper Limited

Greenfish Resource Centre, 46-50 Oldham St, Manchester, M4 1LE

Trustees' annual report

for the year ended 31 March 2020

The trustees present their report and the unaudited financial statements for the year ended 31 March 2020. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Mission

To work with people living in poverty, the churches and others to overcome poverty in the UK.

Objects

- To promote and advance the education of the public in matters relating to poverty and to raise the level of awareness and understanding of poverty in the United Kingdom.
- To advance the education of the public by promoting research and study into poverty and to provide and encourage investigation into the problems faced by the poor in the United Kingdom and to publish the results.
- To advance the education of the public in the part that the churches can play in meeting the needs of those members of society whose development and participation in society is impaired by poverty.

These objects have been extracted from our Memorandum of Association.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Chair's Foreword

As always, I am writing this in the autumn after the end of the financial year covered in this report. Normally I highlight the achievements of Church Action on Poverty in that financial year, and, as you will see from the Trustee's Annual Report, they were significant – a continuation of our growing achievements.

But this autumn I want to mention two things that have happened since the events set out in this report.

The first, of course, is Covid19, which has disrupted all our lives. The restrictions imposed on us started at the end of March but are still continuing and this year our AGM is on Zoom.

We have been immensely fortunate in our donors, who have continued to support us and in our funders who have been very understanding in relation to what we can deliver in the present situation and have even trusted us enough to offer us additional funding to address the effects of the crisis. This confidence in Church Action on Poverty is a tribute to the efforts of our staff over so many years in delivering on our objectives and using funds in the most effective way.

During this crisis, our staff have risen to the occasion with online activities in which many have joined and in continuing to empower people in poverty to speak the truth to power. The need for affordable food

Trustees' annual report

for the year ended 31 March 2020

has been highlighted by the jobs furloughed or lost altogether during the pandemic and far more communities than we anticipated this time last year have established Local Pantries as part of their solution. Staff have been working from home and in spite of the constraints this imposes, they have continued to act as a strong and effective team and I am proud of and grateful to them.

The second is that this is the last time I will be writing this introduction as I am standing down at the AGM. When I became a trustee of Church Action on Poverty in 2006, the political and social context was very different and we were responding in a different way. I have been encouraged and impressed by the way the organisation has adapted over the years, growing and slimming down as funding opportunities came and went, but always focused on supporting and empowering the experts on poverty by experience. Over the years I have worked with many effective and dedicated staff members and with passionate and committed trustees; I think of them all with much affection. Everyone who was part of the organisation when I joined has moved on, except for our Director, Niall Cooper. There is no adequate way of expressing my thanks to him for his vision and commitment.

Or indeed, to all of you – our supporters, donors and funders. We are honoured by your trust in us and I am confident that Church Action on Poverty will continue to earn that trust well into the future.

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities are undertaken to further Church Action on Poverty's charitable purposes for the public benefit.

End Hunger UK

End Hunger UK was a national campaign, bringing together a wide array of food and poverty organisations from across the country, to campaign for changes in Government policy to tackle the root causes of household food insecurity in the UK. It was funded by the Esmée Fairbairn Foundation and Oxfam, and coordinated by Church Action on Poverty.

As a result of End Hunger UK, a range of partner organisations including Trussell Trust, the Independent Food Aid Network, the Food Foundation, Nourish Scotland and Sustain, have increasingly focussed on tackling the root causes of hunger – namely insufficient household income and an inadequate social safety net.

Church Action on Poverty has brought a high level of expertise on involving 'experts by experience' in advocacy and decision-making, and has helped many more people experiencing food insecurity to voice concerns to those in a position to make a difference.

A week of action

In October, with Church Action on Poverty's support, over 50 groups took part in the End Hunger Week of Action 2019, by challenging the government to Act Now to End UK Hunger. People took photos in front of castles and community centres, around statues and in schools. The photos flooded Twitter and Facebook, and were featured in local papers around the country. Campaigners spoke on the radio, made videos and gave interviews to the press. Together we got the message out loud and clear that action must be taken to end food poverty in the UK, and the Government must set out a strategy for how this will be achieved.

Food Glorious Food choir

In October 2019, people around the country came together in support of the End Hunger UK campaign, calling for immediate action from the country's leaders.

Trustees' annual report

for the year ended 31 March 2020

In dozens of towns and cities, groups of supporters and campaigners unveiled signs reading 'Act Now To End UK Hunger' as part of a national week of action, and photographs were shared from landmarks including The Angel of the North, Caerphilly Castle, Everton Park in Liverpool and King's Cross station, as well as at schools, colleges, market squares and offices.

The focal point of the week came on World Food Day, October 16, when the Food Glorious Food choir performed at Sheffield Cathedral. The choir was made up of members and volunteers from the Gleadless Valley Food Bank in Sheffield, who had been brought together by local choir leader Yo Tozer-Loft.

Choir members also spoke to *The Daily Mirror* and BBC Sheffield, leading to powerful coverage. Jamie, one of the choir members, spoke to both media outlets and took part in a panel discussion in the Cathedral. "Although the food bank helps with the immediate problem, it's not a long term solution."

Our community campaigning strategy has continued to engage significant number of local people and organisations in campaign activities, including: 56 local groups pledging to support End Hunger UK on an on-going basis and over 50 groups organising 'Act Now to End UK Hunger' photo stunts during End Hunger Week. Over 8,900 individuals have taken part in at least one online action, and more than 750 items of food were knitted by End Hunger UK campaign supporters, with every MP receiving at least one piece of knitted food - along with a copy of the 'Case to End UK Hunger' report.

In November 2019 we launched *Why End UK Hunger?* – a report which sets out seven cases for ending hunger in the UK. This new report followed on from the publication of *Step up to the Plate* in 2018, which called for comprehensive government thinking on responding to hunger in the UK. Whilst household food insecurity is now being measured in the UK, comprehensive policy responses are still lacking. *Why End UK Hunger?* brought together leading thinkers to make renewed arguments for why it is so important to address the root causes of hunger on the basis of seven key 'cases'.

Overall, End Hunger UK achieved significant successes including:

- A commitment by the UK Government to measure household food insecurity.
- An expansion of the Department for Education's school holiday free meals and activity programme, with funding increased to £9m in 2019, reaching an estimated 50,000 young people.
- On on-going collaboration with the Food Foundation in relation to its influential Children's Future Food Inquiry, and the National Food Strategy led by Henry Dimbleby.

Food Power: Tackling food poverty through people-powered change

The Food Power programme aims to strengthen the ability of local communities to reduce food poverty, through solutions developed in partnership and with the support of peers from across the UK. Our goal is to transform the way that people experiencing food poverty access support so they can create long-term, sustainable lives that are free from hunger.

In partnership with Sustain, we support coordinated approaches to tackling food poverty in over 60 areas across the UK, tailored to the particular locality and unique policy contexts across the four nations. The four year programme is funded by The National Lottery Community Fund, and completed its third year in July 2019.

Through the programme we are supporting a diverse range of local food poverty alliances to tackle the root causes of food poverty, to give voice to people experiencing food poverty, and to evaluate and share what works well. The programme includes four main work streams:

• **Supporting local food poverty alliances:** We help build capacity and facilitate sharing of experiences between communities, with local empowerment at the programme's core. We support a

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network of peer mentors to help other areas establish food poverty alliances, secure resources to turn commitments into reality and develop action plans.

- **Learning and sharing good practice:** At the heart of our programme is the exchange of ideas and learning, facilitated by programme staff, but equally through peer-to-peer learning across the network and the co-production of information and resources. This includes regional learning networks, webinars, action toolkits, an annual conference and other resources.
- **Involving experts by experience:** We support the active engagement within the programme of individuals who have experienced food poverty. We are piloting models of involvement in local areas and supporting groups through a combination of capacity-building training, mentoring and resources.
- **Evidencing what works at the local level:** We assist local areas to evidence the impact of their work. This includes advice and support on robust monitoring and evaluation methodologies from staff and academics, as well as piloting different tool and models.

Right to Food Podcast

We believe that those who have faced the adversities of food poverty have unique expertise, assets and perspectives that can help local food poverty alliances better develop strategic and long-term solutions. Whether managing on a tight budget, making difficult decisions of purchasing food or fuel, or knowing when and where to get preferred food, experts by experience have important insights of what works and what doesn't in everyday life

Corey and Tia, members of the Blackburn with Darwen Food Alliance and Children's Future Food Inquiry Ambassadors, produced a podcast on the Right to Food, supported by the Children's Future Food Inquiry and the Food Foundation. Using this platform allowed them to take the lead, speaking to local decision-makers about the impact of food poverty on children and young people in the borough, whilst also equipping them with new skills.

As part of our contribution to Food Power, in February 2020 we launched our new toolkit on empowering people who have lived experience of food poverty. It covers what we've learned over the past two years working in this area, guidelines for best practice and stories of how this has impacted different people involved in the programme.

It really is an extraordinary time, but we are so in awe of the extraordinary people around the UK taking action to make sure people have access to food during the pandemic. We are also really pleased to hear how having a food poverty alliance, food partnership or other local network has assisted in coordinating the local crisis response. We will do what we can to support food poverty alliances through the crisis and share information across our network and beyond.

Edgelands film, Blackburn with Darwen

Young people from Blackburn with Darwen Food Alliance who were involved in the #DarwenGetsHangry campaign co-produced Edgelands, a short film themed around the issues of food poverty, homelessness and welfare.

In a series of workshops working alongside director Brody Salmon, they used their own experiences to form a narrative for the film, amplifying their voices to tell their truth and stories in their language. The finished film powerfully presents the grim reality of the issues, whilst contextualising the topics, using them as a backdrop to put forward a message of resilience. The film is available here: www.church-poverty.org.uk/edgelands/

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"Working with Broden and making a film with other young people gave us another way to share our experiences to a wider audience, allowing them to realise the issues we face. I think those involved in the film learnt quite a lot from us." Corey, Blackburn with Darwen Food Alliance

Your Local Pantry

Church Action on Poverty is continuing to support the roll-out of Local Pantries across the UK, under the banner of Your Local Pantry, after initial projects in Stockport brought social, financial and health benefits including reducing isolation, averting food poverty and improving mental health. Pantry members had saved £650 a year on their shopping bills, and every £1 invested in pantries generates £6 in social value. By the end of March 2020, there were 14 Pantries in the Your Local Pantry network, including in Cardiff, London, Birmingham, Liverpool, Greater Manchester. The Whitby's Pantry in Preston joined the network in June 2019.

Whitby's Pantry slashes shopping bills by providing weekly provisions for £3.50

Families in Preston are now able to save on their weekly shopping bills by signing up to a food pantry scheme, which opened in June 2019. The Intact Centre in Whitby Avenue, Preston, has converted its food project into a community Pantry, to be run and used by residents in the area.

Intact's Community Supermarket provided a valuable service for two years, but the Local Pantry approach gives members more choice over the food they get, and more control, strengthening the community's ability to prevent food poverty or to progress out of food crisis.

Pantries are membership-based food clubs that enable people to access food at a small fraction of its usual supermarket price. The Intact Centre's weekly fee is £3.50 for which members will be able to access approximately £25 of food, improving household food security and freeing up more money for other essential household costs such as rent and utilities.

Whitby's Pantry is able to source food from a variety of sources, including via food recycling charity Fareshare, putting savings in the hands of people who are struggling to cover their weekly outgoings. Pantries are sustainable, long-term, community-led solutions that reduce the need for foodbanks.

Win Leach, 70, volunteers at the pantry and is also a member. "I got involved with Intact a couple of years ago after I lost my husband. It's a good community and you make friends here. The pantry is good value for money and it's really useful. By being here, it frees up more money for people's bills and other essential outgoings. Now, I can choose what I want. I think this will be a good asset for the community and there are a lot of people who it will help in the future."

Since the end of March, with the growing levels of food poverty resulting from Covid-19, we have escalated the speed at which we are supporting groups to open new Pantries. These include new Pantries as far afield as Cardiff, Edinburgh, Dover and north Devon. Our current plans are to have expanded the network to 50 Pantries by March 2021.

Self-Reliant Groups

Over the past year we have continued to expand our network of Self-Reliant Groups (SRG) across the north west of England. SRGs are small groups of people (4 to 10) who come from a shared economic and/or social background to support each other and develop friendships. They meet regularly and agree to start saving, rotating leadership and responsibility, learning together and sharing skills. Many of them start a small business which, in time, will help them earn an income to support themselves and their families.

The SRG initiative was inspired by the well-established and transformational Self-Help Group movement in India where over 8 million groups with over 100 million women have been improving the lives of themselves, their families and their communities for decades. The movement has become a recognised and powerful

Trustees' annual report

for the year ended 31 March 2020

model for social and economic change. The SRG initiative was developed by WEvolution in Scotland in 2011. Church Action on Poverty has partnered with WEvolution since 2014, to expand the model across the UK.

Our SRG team has grown from one staff member in 2014 to a team of seven (one Coordinator and six Facilitators) over the past year. The team support the set up and initial development of each group but aim to move groups towards self-reliance, with members of the group taking on leadership roles. The Facilitator eventually takes on more of a nurturing role and then gradually steps away as the group moves towards self-reliance.

Our SRG network had grown to include 31 groups with 230 new members by March 2020. An evaluation based on 109 members drawn from 20 of the groups identified that many of the SRG members were coping with significant barriers in their lives:

Manchester Poverty Truth Commission

Poverty: not a laughing matter

Church Action on Poverty is proud to be supporting the new Manchester Poverty Truth Commission, which was launched on 27 June 2019 at the Manchester Comedy Store. Grassroots commissioners shared powerful stories about their experiences of poverty, and began the process of working together with commissioners from public life to find ways of unlocking poverty in Manchester. Follow @TruthPoverty on Twitter to learn more about what the Commission is doing.

People-powered change: speaking out locally

Heather and Penny are part of Food Power Newcastle, one of local food poverty alliances we are working with around the UK as part of the Food Power programme

Heather says: "We are the ones who have lived it, and who are dealing with it every day, so we know what is going on. Charities and organisations can only see so much, but they do not find out everything from people they are helping. We can know the whole story, from start to finish."

Heather and Penny became involved in Food Power through the Byker Community Trust, a housing association in their neighbourhood, when they worked together on a community survey. They took part in initial community truth conversations, then met other campaigners and activists at the 2018 End Hunger UK conference and stepped up their efforts.

Telling their stories

Following the End Hunger conference, Heather, Penny and fellow group member Cath also spoke powerfully on Channel 4 News about the problems being caused by Universal Credit, and the anxiety it was causing in communities.

Heather said: "The experience we went through years ago has made us want to do something. 10 years ago I had just come out of college, my dad had just left so mum was working part time and paying the bills and I was paying for food. I was getting less Jobseeker's Allowance, because I was under 25, and we were struggling then... What we do is bring all our local organisations and charities together so everyone knows what everyone else is doing, and everyone knows where they can signpost to other things. It's about trying to connect everyone together."

Challenging unjust structures

A group from Food Power Newcastle travelled to the House of Lords in October 2018 to talk about food poverty and insecurity, and in July 2019 they met MPs Frank Field and Heidi Allen, who have been travelling the country to hear first-hand about the causes and impacts of hunger. They have also built up their skills by working with other groups, and in September this year they met fellow activists and experts from the United States to share ideas and experiences, at a conference in North Carolina.

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Heather says: "This is about having those in power realising what it's like to live like this, and how demoralising and horrible it can be, and for that to cause change. Changes that are going to be for the people, not necessarily for the Government, and realising that what they have been doing has been detrimental, and then trying to fix it. We want fewer people to be in food poverty."

Transforming and inspiring

Penny says the Food Power experience has been powerful for her personally, and says she is now motivated to speak for those who are rarely heard by the country's decision makers.

"For me, it's broadened my horizons and putting me front and foremost to help people who can't do that. My campaigning is opening people's eyes to the actual truth of what is going on, and how so many people feel – but they do not feel they can speak out so I do. When we went to the End Hunger UK conference in 2018, we just expected to turn up for the conference and talk to some people, and that would be it. I did not expect all the things it would lead to but it has been very exciting and I am pleased with what we have achieved, and certainly there is more yet to come."

Church on the Margins

Our Church on the Margins programme continued to take shape during the year, including launching a new three-year Breadline research partnership with the University of Coventry; a reflection programme in Sheffield; study resources with Leeds Justice and Peace Commission; and a series of Bible Studies on the theme of 'Scripture from the Margins'.

Church on the Fringe?

Hannah Brock facilitated a new 'community of praxis' in Sheffield for Church Action on Poverty, reflecting together on what it means to be Church on the Margins.

Fourteen people met at the wonderful Creswick Greave Methodist Church – home of the Parson Cross Initiative – for a reflection day, and to get to know one another. The group looked at different images of Jesus that appeal to us, and did a 'living Bible study' – thinking themselves into roles in the story of Jesus healing a man with leprosy – which led us to think about who is at the margins of our society today. The day included time to reflect on how people marginalised by society feel in our own church communities and discussed how we could work together in future.

'It was a rich day, with opportunities to hear about how the Spirit is at work in different places in our society. Something that really stayed with me was the idea of 'church on the fringe': 'church on the margins' doesn't mean 'lesser' church – far from it. Like 'fringe' festivals, it can mean excitement, creativity and prophecy that challenges the status quo!'

Poverty, Faith and Justice

During the year, we launched some new training resources to help people to explore the connections between their faith and justice issues. The *Poverty, Faith and Justice* workshops were originally designed for Leeds Justice and Peace Commission for delivery across the Catholic Diocese of Leeds, but have now been expanded for churches and different denominations across the UK.

The resources comprise a series of five workshops which take people through the Pastoral Cycle: experience, analysis, theological reflection, action and evaluation. Using a combination of video, case studies, biblical reflection, exploration of poverty and marginalisation, and church teaching from across the denominations, the course enables groups and individuals to identify local and national justice issues, and develop action to challenge injustice. Leeds Justice and Peace Commission have successfully run the course in a number of churches across Yorkshire with positive feedback from participants.

"Great balance of content - informative, practical and theological."

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"How to take action. It was simplified and made action seem accessible and possible."

"Practical, bite-size, manageable approach to social justice issues."

In October 2019, we held a training day to equip people with the skills to deliver the workshops in their own churches. People travelled from across the country to attend the day at Luther King House in Manchester. Participants enjoyed sampling the range of activities from the workshops, discussions and practical examples. People went away feeling confident to take the workshops back to their own area.

Scripture from the Margins

Scripture from the Margins is a series of Bible studies published in autumn 2019, that encourage people to focus on the voices and perspectives in scripture that we don't usually hear in our churches.

The Bible shows us again and again that God is on the side of the poor and the oppressed. People on the margins. But too often, when we read scripture in our churches, we focus on other aspects of the story, or we are so familiar with the text that we don't notice the challenging things it has to say to us.

The resources can be used for individual reflection, or in house groups and Bible study groups. They make great Lent programmes.

"I wanted to thank you for putting together such an excellent course – accessible, opinionated, challenging, affirming and easy to lead and to build on. So many courses are dull and simplistic – yours opened up new vistas. There was never a sense of being forced into a right answer or finding an easy solution. It was a complex course for complex times and a complex faith."

Revd Richard Lamey, Rector of St Paul at Wokingham in the Diocese of Oxford

We have also produced a bookmark for your Bible, with questions to help you find perspectives from the margins whenever you are reading scripture.

Speaking truth to power: Supporter engagement

In autumn 2019, we held a series of regional gatherings to launch our new Speaking Truth to Power programme, with events in Manchester, Newcastle, Bristol, London and Birmingham.

The gatherings were opportunities to hear from people on the margins who are speaking truth to power themselves; listen to inspiring stories from Church Action on Poverty's partners in the region; engage in theological reflection on what it means to be a 'church on the margins'; find out about how to support the End Hunger UK campaign locally and pick up practical ideas and resources to engage churches in practical action, prayer and worship.

Speaking Truth to Power: prayer

Listen:

I cannot recommend speaking truth to power. Speaking truth to power... will get your head served on a plate will see you hiding in a cave in the wilderness will land you in the lion's den will take you to the cross.

But listen:

What if there was nothing to hear? No truth to power... no voice crying out into the silent wilderness?

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for the year ended 31 March 2020

no one to check the idolatry of corrupt rulers? no one to defend our freedoms? no news of resurrection joy?

Listen:

What if we raise our voices?
Echo the truth once spoken to power...
the kingdom will be proclaimed the still small voice of God will comfort the exile the roar of the righteous will drown out the wicked the hope of resurrection will be sung out.

Marie Paterson

Hellos and goodbyes

The year brought several changes to the staff team at Church Action on Poverty. In the autumn, we said a sad goodbye to Janet Gee (Ashton). Janet retired after managing our membership database and the admin for our Manchester headquarters for the past 28 years. If you have attended a Church Action on Poverty event, or called our office with an enquiry, the chances are that you were helped and supported by Janet. We are grateful for all she has done, and we miss her a great deal.

We also said a sad farewell to Sue Cockerill, who has been our Programme Manager for the last two years, and to Annie Connolly, who has stepped down as our End Hunger UK Community Campaigner in order to complete her PhD.

And we were pleased to welcome Gloria Martin as our new Office Manager and Membership Administrator, Kathryn Cheetham as our new Programme Manager, Gillian Oliver as our Your Local Pantry Development Officer and Felicity Guite, who joined us as a Campaigns and Events Intern for 2019–20.

Financial review

Financial review of 2019-2020

This was another positive year for Church Action on Poverty, with established projects continuing and newer initiatives developing. We experienced an unrestricted deficit of £41,839 in 2020 (2019: surplus of £35,030). The deficit arose due to our investment in the End Hunger campaign and the embryonic Your Local Pantry project. Your Local Pantry has subsequently received significant funding to enable it to continue to grow, as the need for food security grows. Unrestricted income from donations from committed individuals (including Gift Aid), local churches and legacies totalled £190,988 in 2020 (2019: £212,975). Excluding legacies, there has been an increase of £6,000 in donations year on year. Unrestricted grants and donations enable Church Action on Poverty to undertake core campaigns and events as well as being essential for underpinning all the work of the charity. Careful management of core costs continues. Total unrestricted funds carried forward (including designated funds) were £109,205 (2019: £151,044).

To ring-fence a proportion of unrestricted funding for future special projects, a designated fund was established in 2017. At the end of the financial year the fund balance was £6,147 (2019: £30,000) after funding small grants for grass root projects tackling poverty; taking grass roots contributors to the Greenbelt festival; and investing in the charity's sustainability by investing in staff training, database development, computer equipment and office furniture. It is anticipated that the designated funds will be

Trustees' annual report

for the year ended 31 March 2020

fully spent within the following year on costs arising from the COVID-19 pandemic, such as equipping staff to work safely from home.

During 2020 it has been encouraging to see many of our projects continue to develop and expand. We have strong relationships with our funders, who increasingly provide us with committed funding for programmes that will continue for multiple years.

- Further funding from Esmee Fairbairn has allowed the important work of campaigning to End Hunger in the UK to continue.
- Your Local Pantry developed from the research undertaken as part of the Poverty Premium programme. The first franchise fees from newly established pantries were received in 2019-20, and the number of pantries up and running is continually increasing. Thanks to specific funding received from Barrow Cadbury Pantries are now well established in the West Midlands. In 2020-21 further funding has been received to grow this programme nationally and franchise fees are increasing.
- Ongoing funding from the Tudor Trust and NESTA has enabled the establishment and development of more Self Reliant Groups.
- Our continued partnership with Sustain, through funding from the Big Lottery, is strengthening the Food Power alliance.
- Following the success of the Salford Poverty Truth Commissions, the Commission in Manchester continues, thanks to grants from Joseph Rowntree Foundation, Manchester Alliance and Community Care and Our Manchester Investment Fund.
- The Church on the Margins project has benefited from a number of grants in 2020 which are allowing it to flourish. These have been received from the Passionist Centre for Thought and Practise, Sir Halley Stewart Trust, MB Reckitt Trust and Coventry University.
- The value of the Poverty Media Unit has been recognised by Joseph Rowntree Foundation and an anonymous trust. Its contribution to other programmes run by Church Action on Poverty is evidenced by parts of those project's grants being directed to the Poverty Media Unit.

Further details about who has funded which projects can be found in Note 3.

The £41,211 deficit in restricted funds at the year-end (2019: surplus of £116,530) is due to spending of multi-year large grants received in previous years. The carried forward balance of restricted funds of £192,098 relates to programme funding for long-term projects continuing in 2020 and beyond.

Financial risks and mitigations

The Council of Management review Church Action on Poverty's risk register each year. The potential likelihood and impact of each risk is considered and traffic-light colours are used. In 2020 no financial risks have been identified as "red". On-going risks that were identified include:

- Lack of funds leading to significant loss on year this is mitigated by having a clear funding strategy and plans to diversify the funding sources further. Future funding forecasts are provided to the Council at each meeting so that the known end of funding agreements can be planned for. Budgets are managed carefully and cash flow considered regularly to ensure that the risk of a lack of funds is minimised.
- Ageing supporter base this is mitigated by a creative supporter relations strategy for actively attracting new members/donors/legacies. Investment in a new web-site and database supports this strategy.

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- Lack of unrestricted reserves – while this has been a "red" risk in previous years it is no longer considered to be so. To mitigate this risk re-arising our reserves policy is clearly linked to our business plan (see details of our reserves policy below).

Other risks identified as less significant include the risk of fraud and error occurring; inadequate reporting to funders; or inadequate insurance. All of these risks are considered regularly and action is taken to mitigate them when necessary. The Council also continues to take steps to reduce risk by holding cash reserves in a number of separate banking institutions.

Overall financial and fundraising aims for 2020-2021

- To ensure Church Action on Poverty is able to continue and extend its vital work, especially in the context of the COVID-19 pandemic.
- To work towards a position where unrestricted income i.e. that from our committed givers, is sufficient to cover the core costs of running the organisation.
- To strengthen our relationships with existing funders and donors, increasing their level of commitment and support.
- To explore other ways of diversifying our income streams and reducing our dependence on restricted grant funding, for example by developing the franchise model for Your Local Pantry and establishing "Friends of Your Local Pantry" who donate regularly to support the pantry in their local area.

Reserves policy

Reserves are held to build resilience and capacity, and to allow Church Action on Poverty to continue its activities in the event of a short-term reduction in income. In 2019 the Council of Management reviewed how it calculates the level of free reserves deemed necessary. Factors such as the cost of operating for 12 months without any programme recharges (restricted grants covering some unrestricted costs) and the cost of winding up the organisation in an orderly way were considered. This led the Council to conclude that a range of £81,000 to £140,000 of free reserves is appropriate at this time. At the end of 2019-20 the level of free reserves (i.e. unrestricted general funds) was £103,058 (2019: £121,044), which is comfortably within our policy's range. The appropriate range of free reserves, and the organisation's actual position compared to that range, are considered at least annually or when there is a significant change in circumstances.

The implications of COVID-19

While the pandemic has had no impact on the 2019-20 financial year under review, it has certainly had an impact on all aspects of Church Action on Poverty's operations post year end. The charity was already in a strong position to weather short-term financial uncertainty due to its careful management of unrestricted funds, regular reviews of its reserves and strong relationships with funders. Since the year end, not only has budgeted grant funding continued, we have also been the grateful recipients of unexpected restricted and unrestricted grants from funders who recognise and value the long-term positive impact of our work and its increased importance at this time. Donations from committed individuals and churches have also remained steady, and we offer sincere thanks to all those who continue to support us, when those with lived experience of poverty need our support more than ever. Staff are under extra pressure at this time and the Council of Management are doing all they can to care for them as they all continue to work above and beyond expectations in this challenging context.

Trustees' annual report

for the year ended 31 March 2020

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 1 June 1999 and registered as a charity on 24 March 2000.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

Each year, one third of members of the Council of Management retire from office at the Annual General Meeting. All members of the charity are invited to make nominations and the ballot for new Council of Management members takes place at the Annual General Meeting. Where there are specific gaps in skills or experience within the Council membership, the Council is empowered to co-opt one or more additional members until the following Annual General Meeting.

The full Council of Management meets a minimum of four times each year. The Council operates an annual planning cycle, including establishing and reviewing strategic priorities, agreeing and monitoring an organisational Year Plan, and other organisational and operational policies and procedures.

An Officers Group, comprising the Chair, Vice-Chair, Treasurer, Staff Liaison officer and senior management staff meets approximately bi-monthly to discuss the more detailed operations of the charity. The Treasurer also meets with the Finance Manager on a regular basis to specifically discuss finances.

The major risks facing the charity, as identified by the trustees and senior staff, have continued to be reviewed and systems established to mitigate those risks.

Funds held as custodian trustee on behalf of others

Church Action on Poverty does not currently hold any funds on behalf of any other charities.

Trustees' annual report

for the year ended 31 March 2020

Statement of responsibilities of the trustees

The trustees (who are also directors of Church Action on Poverty Ltd for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 21 November 2020 and signed on their behalf by

Name: Allson Jackson

Title: Chair

Independent examiner's report

to the trustees of

Church Action on Poverty Ltd

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2020 which are set out on pages 16 to 35.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eliqible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Gore-Langton FCCA DChA

Slade & Cooper Limited

Green Fish Resource Centre, 46-50 Oldham Street

Somes Gove-Langton

Manchester, M4 1LE

7th January 2021

Statement of Financial Activities (including Income and Expenditure account) for the year ended 31 March 2020

	Note	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
Income from: Grants, donations and legacies	3	198,188	439,096	637,284	708,877
Charitable activities: Fees and other income	4	6,643	17,312	23,955	17,833
Investments	5	538	-	538	407
Total income	·	205,369	456,408	661,777	727,117
Expenditure on: Raising funds	6	45,008	-	45,008	43,134
Charitable activities:	7	159,692	540,127	699,819	532,414
Total expenditure	•	204,700	540,127	744,827	575,548
Net income/(expenditure) before net gains/(losses) on investment		669	(83,719)	(83,050)	151,569
Realised gains/(losses) on investmer Unrealised gains/(losses) on investm		-	-	-	- -
Net income/(expenditure) for the year	e 9	669	(83,719)	(83,050)	151,569
Transfer between funds		(42,508)	42,508	-	-
Net movement in funds for the year	ear	(41,839)	(41,211)	(83,050)	151,569
Reconciliation of funds Total funds brought forward	_	151,044	233,309	384,353	232,784
Total funds carried forward	:	109,205	192,098	301,303	384,353

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Church Action on Poverty Ltd Company number 3780243

Balance sheet as at 31 March 2020

	Note	20	20	20.	19
		£	£	£	£
Current assets					
Debtors	13	166,073		212,440	
Cash at bank and in hand	14	248,479		204,672	
Total current assets		414,552		417,112	
Liabilities					
Creditors: amounts falling					
due in less than one year	15	(113,249)		(32,759)	
Net current assets		1911 1630 0	301,303	gellancops pigel	384,353
					1 10000000
Total assets less current liabilities			301,303		384,353
Net assets			301,303		384,353
The funds of the charity:			-		THE REAL PROPERTY.
Restricted income funds	17		192,098		233,309
Unrestricted income funds	18		109,205		151,044
Total charity funds			301,303		384,353

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- . The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 12 to 28 form part of these accounts.

Approved by the trustees on 21 November 2020 and signed on their behalf by:

Alison Jackson (Chair)

Lydia Groenewald (Treasurer)

Church Action on Poverty Ltd Company number 3780243

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Liabilities Creditors: amounts falling					
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Total assets less current liabilities	5		301,303		384,353
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Approved by the trustees on 21 November 2	2020 and signed on their behalf by:
	aydia Corpusuald
Alison Jackson (Chair)	Lydia Groenewald (Treasurer)

Church Action on Poverty Ltd Statement of Cash Flows for the year ending 31 March 2020

	Note	2020 £	2019 £
Cash provided by/(used in) operating activities	21	43,269	4,212
Cash flows from investing activities:			
Dividends, interest, and rents from investments		538	407
Cash provided by/(used in) investing activities	-	538	407
Increase/(decrease) in cash and cash equivalents in the year		43,807	4,619
Cash and cash equivalents at the beginning of the year	ar	204,672	200,053
Cash and cash equivalents at the end of the year	- 	248,479	204,672

Notes to the accounts for the year ended 31 March 2020

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Church Action on Poverty Ltd meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2020 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2020 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Office equipment

20%

Notes to the accounts for the year ended 31 March 2020 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

I Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost shown represents contributions payable by the charity on behalf of the employees.

There were contributions outstanding at the balance sheet date of £Nil (2019: £Nil).

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Notes to the accounts for the year ended 31 March 2020 (continued)

3 Income from grants, donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2020 £
Campaigns and events	6.000		6.000
The Methodist Church	6,000	-	6,000
The Paristamen Co	500	-	500
Marsh Christian Trust	700	-	700
Poverty Media			
Anonymous Trust	-	10,000	10,000
Joseph Rowntree Foundation	-	7,000	7,000
Self Reliant Groups			
NESTA	-	98,000	98,000
Tudor Trust	-	40,000	40,000
Your Local Pantry			
Barrow Cadbury Trust	-	28,800	28,800
End Hunger			
Esmee Fairbairn Foundation	-	122,971	122,971
Food Power			
Big Lottery	-	61,622	61,622
Church on the Margins			·
M B Reckitt Trust	-	5,000	5,000
Coventry University	-	5,000	5,000
Passionist Centre for Thought and Practise	-	12,000	12,000
Sir Halley Stewart Trust	-	10,488	10,488
Manchester Poverty Truth Commission		•	,
Joseph Rowntree Foundation	-	10,000	10,000
Manchester Alliance &		,	,
Community Care	_	6,000	6,000
Our Manchester Investment Fund	_	14,155	14,155
Why Hunger Conference USA		1.,100	1.,155
End Hunger	_	5,926	5,926
Trussell Trust	_	2,134	2,134
Trassen Trase			
	7,200	439,096	446,296
Donations	182,169	-	182,169
Legacies	8,819	-	8,819
Total by fund 31 March 2020	198,188	439,096	637,284

Notes to the accounts for the year ended 31 March 2020 (continued)

3 Income from donations and legacies (continued)

Previous reporting period	Unrestricted £	Restricted £	Total 2019 £
	£	£	£
Campaigns and events			
The Methodist Church	6,000	-	6,000
The Paristamen Co	500	-	500
John Grant Davies	3,000	-	3,000
Seedbed Christian Trust	1,000	-	1,000
CMW Charitable Trust	5,000	-	5,000
Poverty Media	•		,
Anonymous Trust	-	10,000	10,000
John Laing Trust	-	10,000	10,000
Joseph Rowntree Foundation	_	7,000	7,000
Self Reliant Groups		7,000	,,,,,,
NESTA	_	77,350	77,350
Tudor Trust	_	40,000	40,000
Salford CVS	_	-	-
Your Local Pantry			
Comic Relief	_	4,602	4,602
Barrow Cadbury Trust	_	28,800	28,800
Esmee Fairbairn Foundation	_	20,000	20,000
End Hunger			
Esmee Fairbairn Foundation	_	96,444	96,444
Oxfam GB	_	15,000	15,000
Food Power		13,000	13,000
Big Lottery	_	61,416	61,416
- ,	Poor)	01,410	01,410
Church on the Margins (previously Church of the P	001)	20.000	20,000
Society of Jesus Westhill Endowment	-	30,000	30,000
	-	2,000	2,000
Joseph Rowntree Foundation	-	3,000	3,000
M B Reckitt Trust	-	5,000	5,000
Coventry University	-	5,000	5,000
United Reform Church Trust	-	-	-
Sustainability		10.700	10.700
Comic Relief	-	49,790	49,790
Manchester Poverty Truth Commission		25.000	25.222
Manchester Health & Care	-	25,000	25,000
Seedbed Christian Trust		5,000	5,000
	15,500	475,402	490,902
Donations	212,975	5,000	217,975
Legacies	-	-	-
Total by fund 31 March 2019	228,475	480,402	708,877

Notes to the accounts for the year ended 31 March 2020 (continued)

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2020 £
Fees and other income	6,643	17,312	23,955
Total	6,643	17,312	23,955
Previous reporting period	Unrestricted £	Restricted £	Total 2019 £
Fees and other income	4,522	13,311	17,833

Notes to the accounts for the year ended 31 March 2020 (continued)

5 Investment income

	Current reporting period	Unrestricted £	Restricted £	2020 £
	Income from bank deposits	538	-	538
		538	-	538
	Previous reporting period	Unrestricted £	Restricted £	2019 £
	Income from bank deposits	407		407
		407		407
6	Cost of raising funds			
		2020 £	2019 £	
	Staff costs Printing and postage	38,426 6,582	37,713 5,421	
		45,008	43,134	

All expenditure on cost of raising funds is unrestricted.

Notes to the accounts for the year ended 31 March 2020 (continued)

7 Analysis of expenditure on charitable activities

Current reporting period	Staff Costs	Operating Costs	Support Costs	Total 2020
	£	£	£	£
Core campaigns and events End Hunger Food Power	122,037 55,090 42,372	98,766 127,396 6,914	(60,555) 19,457 10,623	160,248 201,943 59,909
Poverty Media Unit Self-Reliant Groups Your Local Pantry	18,709 21,470 21,221	2,367 70,375 51,403	4,215 18,369 -	25,291 110,214 72,624
Church on the Margins Manchester Poverty Truth Commission	18,120 2,481	6,085 28,019	4,841 3,050	29,046 33,550
Governance costs (see note 8)	-	6,994		6,994
	301,500	398,319	<u>-</u>	699,819
	a	Operating	Support	
Previous reporting period	Staff Costs £	Costs £	Costs £	Total 2019 £
Core campaigns and events End Hunger Food Power	92,057 55,038 41,172	64,535 64,206 8,999	(45,586) 14,000 10,311	111,006 133,244 60,482
Poverty Media Unit Self-Reliant Groups	18,005 21,054	6,555 682 35,718	3,738 11,354	22,425 68,126
Your Local Pantry Church on the Margins Sustainability	26,062 14,000 17,309	28,110 4,100 30,059	- 3,620 2,422	54,172 21,720 49,790
Manchester Poverty Truth Commission Governance costs	1,287	2,330	141	3,758
(see note 8)		7,691	-	7,691
	285,984	246,430	-	532,414
			2020 £	2019 £
Restricted expenditure Unrestricted expenditure			540,127 159,692	413,718 118,696
			699,819	532,414

Notes to the accounts for the year ended 31 March 2020 (continued)

8 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Governance £	Total 2020 £
Accountancy services AGM and conference Trustees' expenses	Governance Governance Governance	1,933 686 4,375	1,933 686 4,375
		6,994	6,994
Previous reporting period	Basis of apportionment	Governance £	Total 2019 £
Accountancy services AGM and conference Trustees' expenses	<i>Governance Governance Governance</i>	2,053 1,623 4,015	2,053 1,623 4,015
		7,691	7,691

Notes to the accounts for the year ended 31 March 2020 (continued)

9 Net income/(expenditure) for the year

	This is stated after charging/(crediting):	2020 £	2019 £
	Independent examiner's remuneration (net of VAT) Independent examination Accountancy	- 300 1,400	300 1,400
10	Staff costs		
	Staff costs during the year were as follows:	2020 £	2019 £
	Wages and salaries Social security costs Pension costs	289,359 21,969 28,598	274,965 20,785 27,947
		339,926	323,697
	Allocated as follows: Cost of raising funds Charitable activities	38,426 301,500	37,713 285,984
		339,926	323,697
	•		

No employees has employee benefits in excess of £60,000 (2019: Nil).

The average number of staff employed during the period was 11 (2019: 12). The average full time equivalent number of staff employed during the period was 9 (2019: 9).

The ratio between the salaries of the highest-paid and lowest-paid staff members was 1.6:1 (2019: 1.6:1).

The key management personnel of the charity comprise the trustees and the Director and Programme Manager. The total employee benefits of the key management personnel of the charity were £72,254 (2019: £69,407).

Notes to the accounts for the year ended 31 March 2020 (continued)

11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2019: Nil).

14 (2019:13) Trustees received travel and subsistence expenses during the year of £4,376 (2019: £4,015).

Aggregate donations from related parties were £15,181 (2019: £19,567).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2019: nil).

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Notes to the accounts for the year ended 31 March 2020 (continued)

13	Debtors		
		2020 £	2019 £
	Prepayments and accrued income	166,073	212,440
		166,073	212,440
1.4	Cash at bank and in hand		
14	Cash at Dank and in hand	2020 £	2019 £
	Cash at bank and on hand	248,479	204,672
		248,479	204,672
	·		
15	Creditors: amounts falling due within one year		
		2020 £	2019 £
	Short term compensated absences (holiday pay) Other creditors and accruals	6,340 106,909	2,943 29,816
		113,249	32,759
	- -		
16	Deferred income	2020 £	2019 £
	Deferred grant brought forward	-	13,000
	Grant received Released to income from charitable activities	-	(13,000)
	Deferred grant carried forward	-	-

Notes to the accounts for the year ended 31 March 2020 (continued)

17 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2020 £
Poverty Media Self Reliant Your Local Pantry End Hunger Food Power Manchester Poverty Truth Commission Church on the Margins	18,244 49,224 18,634 80,608 13,930 26,242	17,250 138,000 42,910 125,475 61,622 30,155	(25,289) (110,214) (72,624) (201,943) (59,909) (33,550)	- 11,080 31,428 - -	10,205 77,010 - 35,568 15,643 22,847
Why Hunger	-	8,060	(8,060)	-	-
Total	233,309	456,408	(540,127)	42,508	192,098
Previous reporting period	Balance at 1 April 2018 £	Income £	Expenditur e £	Transfers £	Balance at 31 March 2019 £
Poverty Media Self Reliant Your Local Pantry End Hunger Food Power Sustainability Manchester Poverty Truth Church on the Margins (previously Church of the Poor)	636 - 32,686 70,461 12,996 - -	32,980 117,350 37,620 116,409 61,416 49,790 30,000 48,148	(22,425) (68,126) (54,172) (133,244) (60,482) (49,790) (3,758) (21,721)	7,053 - 2,500 26,982 - - -	18,244 49,224 18,634 80,608 13,930 - 26,242 26,427
Total	116,779	493,713	(413,718)	36,535	233,309

Description, nature and purposes of the fund
To do poverty media related things To work with groups to make them self-reliant To feed people sustainability To confront the roots causes of food insecurity in the UK To confront food poverty through people powered changes To find ways of unblocking poverty in Manchester
To work with church communities on poverty and injustice issues To support Food Power's staff and participants' attendance to USA conference on food poverty.

Notes to the accounts for the year ended 31 March 2020 (continued)

18 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	As at 31 March 2020 £
General funds Designated funds	121,044 30,000	205,369 -	(180,847) (23,853)	(42,508) -	103,058 6,147
	151,044	205,369	(204,700)	(42,508)	109,205
Previous reporting period	Balance at 1 April 2018 £	Income £	Expenditur e £	Transfers £	As at 31 March 2019 £
General funds Designated funds	78,952 37,053	233,404 -	(154,777) (7,053)	(36,535)	121,044 30,000
	116,005	233,404	(161,830)	(36,535)	151,044

Name of unrestricted fund General funds Designated funds

Description, nature and purposes of the fund

The free reserves of the charity available for general charitable use. Unrestricted funds designated by the trustees for special projects.

Notes to the accounts for the year ended 31 March 2020 (continued)

19 Analysis of net assets between funds

Current reporting period	General funds £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	103,058	6,147	192,098	301,303
Total	103,058	6,147	192,098	301,303
Previous reporting period	General funds £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	121,044	30,000	233,309	384,353
Total	121,044	30,000	233,309	384,353

Notes to the accounts for the year ended 31 March 2020 (continued)

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is

	Property		Equipment	
	2020	2019	2020	2019
	£	£	£	£
Less than one year One to five years Over five years	10,800 10,920 -	840 - -	1,258 2,620 -	1,258 4,087 -
	21,720	840	3,878	5,345

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2020	2019
	£	£
	(00.050)	454.560
Net income/(expenditure) for the year Adjustments for:	(83,050)	151,569
Dividends, interest and rents from investments	(538)	(407)
Decrease/(increase) in debtors	46,367	(132,872)
Increase/(decrease) in creditors	80,490	(14,078)
Net cash provided by/(used in) operating		
activities	43,269	4,212
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